

FHMSC

Annual Report 2024/25



Feed My Starving Children (FMSC) believes that hope starts with food.

As a Christian nonprofit, we are dedicated to seeing all of God's children whole in body and spirit.

2024/25 PROMISE VERSE

Prayer is at the core of all we do. At the start of each fiscal year, FMSC leadership selects a promise verse to guide our corporate prayers. For 2024/25, we based our prayer on Isaiah 42:16 (NIV):

We praise you, Lord, knowing that you will lead FMSC in a way that we do not know; in paths that we have not known, You will guide us. You will turn the darkness before us into light, the rough places into level ground. These are the things You do, and You do not forsake us.

EXECUTIVE STAFF

J.J. SLAG

Executive Director / CEO

MARK CREA

CEO Emeritus

LISA STENDER

COO

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Vice President of
Site Manufacturing

ROB HALL

Vice President of
Supply Chain

JUNIOR OBRAND

Vice President of
International Programs

CHRISTINA PARMLEY

Vice President of Marketing

JEANIE PICARDI

Vice President of
Human Resources

JUSTIN QUINTANA

Vice President of
Mobile Manufacturing

BARB SHIMSHOCK

Vice President of
Development

DAN STENNES-ROGNESS

Vice President of Finance / CFO

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KEVIN REED

LISA TORRES

A NEW CHAPTER OF HOPE



My first international trip as CEO of Feed My Starving Children took me to the Dominican Republic, where I met a little girl I will never forget. She is thriving in an orphanage for children with disabilities because of FMSC MannaPack® meals that *you* provide. From her wheelchair, she reached out, took my face in her hands and looked straight into my eyes. **In that moment, I felt the full weight of this mission — and the urgency of what you and I are called to do together.**

This year marks a new chapter for me, but FMSC remains steadily laser-focused on our mission to feed God's children hungry in body and spirit.

Because of you, we provided over 375 million meals in the 2024/25 fiscal year. The number is significant, but our vision is so much bigger than just meals. **Food is the foundation — the starting point — for long-term change and community development.**

We will always respond to urgent hunger. But we're also committed to building sustainable solutions alongside trusted partners. **Hope grows when communities are equipped to thrive.**

In the Philippines last year, we launched **an initiative that combines food assistance with local, community-based training and opportunity.** We saw remarkable progress in a similar program in Uganda: With FMSC support, an entire village is working together to build a future of lasting stability — not just daily survival.

Through FMSC MarketPlace™, **more than 2,200 artisans and producers earned an income** to support their families. And across the U.S., **258 MobilePack™ events brought communities together** with a common purpose to turn hunger into hope.

Every part of this work is rooted in prayer and trust in God's provision. I see that faith lived out through you: our generous donors, dedicated volunteers, passionate staff and courageous partners who serve in the world's most challenging hunger hotspots.

I keep returning to that moment in the Dominican Republic. One child. One moment. **One life forever changed because we chose to act together.**

As we look forward, I invite you to join us — praying, donating, volunteering and sharing the FMSC mission.

I am honored to walk this journey with you.

With hope and purpose,

A stylized handwritten signature in black ink.

J.J. Slag
Executive Director / CEO



IMPACT SNAPSHOT



375,454,128
meals provided



1,028,641
kids fed a daily meal for a year



1,152,699
volunteers across the U.S.



258
MobilePack™ events



2,206
FMSC MarketPlace™ artisans
& producers supported



4,654,795
meals funded by
FMSC MarketPlace sales



88%
of donations spent
directly on meal production



99.8%
of meals shipped safely
reached their destinations



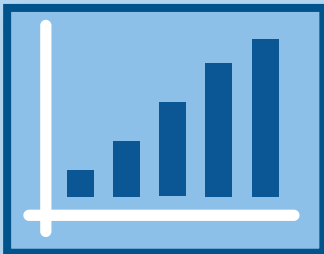
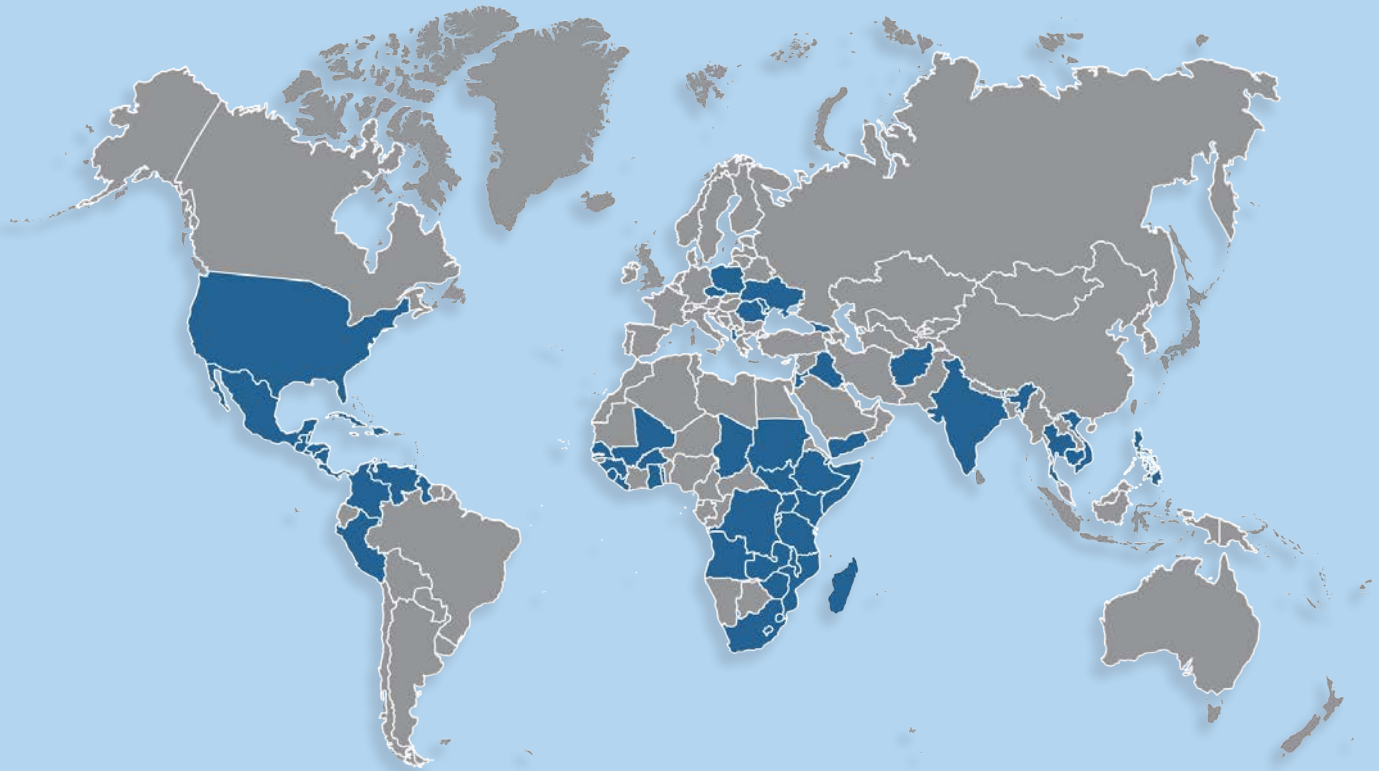
19 years
of 4-star Charity Navigator
ratings (top 1% of all charities)



80,448
children fed for a year by
the Something Greater™
recurring giving community

GLOBAL REACH

This year, FMSC sent meals to 63 partners in 57 countries around the world. Explore where we serve: fmisc.org/whereweserve



[View full financial summary >>](#)

**Receive critical hunger alerts
and updates in your inbox:**

fmisc.org/updates

FEEDING KIDS



Gabriel's lifesaving transformation

MannaPack meals helped tiny Gabriel grow from 6 to 18 pounds — and now he's thriving.



A path out of poverty in the Philippines

A new locally led program is helping families rise out of poverty through consistent meals and sustainable support.

FEEDING SPIRITS



Volunteers turn hunger into hope

More than 1.1 million people packed meals at FMSC sites and MobilePack™ events this year.



Packing behind prison walls — and finding peace

At Marshall County Correctional Facility, 130,000 meals were packed by incarcerated men. *"This event moved them to another level of rehabilitation."*



Returning to our roots in Tempe

We moved our Arizona packing site to Tempe, where we're now better equipped to welcome more volunteers to feed more kids.

EMPOWERING COMMUNITIES



Hope takes root in Nakwanya

"This place was lost. Now we see clearly where we are going." A community-led project is creating new opportunity.



Artisans thrive through dignified work

More than 2,200 artisans and producers earned income to support their families — and helped fund 4.6 million meals.

LOOKING AHEAD



Hope starts with food — and grows into bright futures. Your generosity makes transformation possible.

WAYS TO GIVE

- Planned giving: fmsc.org/legacy
- Workplace donation matching: fmsc.org/matchinggifts
- Something Greater™ recurring giving: fmsc.org/greater
- MobilePack™ events: fmsc.org/hostmobilepack
- Fundraising: fmsc.org/fundraise
- Shopping FMSC MarketPlace™: fmscmarketplace.org

To fund critical meals today, go to fmsc.org

